

OrbitIQ Pilot

May 2026

A 4-Week Leadership Intelligence Pilot for Women Leaders

THE PROBLEM //

Across every sector, women are leading work that moves our world forward.

Yet even the most capable women leaders encounter workplace complexity shaped by **invisible power structures, informal influence, and unspoken rules** that slow impact, distort decision-making, and quietly extract a toll.

Leadership development has traditionally focused on **skills, performance, and mindset**. And current tools are meaningful yet incomplete.

Coaching is often episodic. Training is often abstract. Mentorship is often inconsistent. What remains largely unaddressed is real-time context and systems.

Women's leadership challenges are rarely about skill or effort. They are navigating **invisible dynamics they were never taught to see, name, or navigate**. The cost is profound:

- Stalled advancement
- Burnout
- Loss of influence
- Talent flight

WHAT IS ORBITIQ? //

OrbitIQ is a **technology-enabled leadership app** designed to help women leaders navigate the unseen dynamics that shape work.

Think of it like **GPS for leadership**.

Just as GP helps drivers see traffic, reroutes, and obstacles in real time, OrbitIQ helps leaders make sense of **power dynamics, emotional climate, and decision risk** as they are happening, not after the fact.

Powered by early AI and pattern recognition, OrbitIQ serves as a **24-hour, always-available companion**, supporting leaders before, during, and after high-stakes moments at work.

THE ORBITIQ PILOT //

The OrbitIQ Pilot is a practical pilot experience designed for learning not labor designed to test a new kind of leadership support, one centered on power intelligence rather than performance alone.

Over four weeks, participants will use a lightweight, app-based prototype to:

- Engage in a short daily reflective check-in to surface internal power signals
- Prepare for and reflect on high-stakes meetings and decisions in real time
- Participate in brief weekly live framing sessions
- Share experience-based feedback that directly shapes the platform



IS THE PILOT A FIT FOR YOU? //

This pilot is designed for women leaders who can say “yes” to most of the following:

1. You regularly navigate **complex meetings, decisions, or organizational dynamics**
2. Your role carries **real expectations and consequences**, formal or informal
3. You are often expected to “read the room” without explicit guidance
4. You want sharper language for naming what you already sense
5. You are willing to reflect briefly, consistently, and honestly

Participants may include women leaders across sectors and functions, including firsts, onlys, and leaders navigating complex or matrixed environments.

WHAT A MONTH LOOKS LIKE //

Time commitment: approximately **1-2 hours per week**

Each week includes:

- One 45-minute live session (recorded)
- Brief daily reflective check-ins
- Real-time application to meetings and decisions
- A short weekly survey and optional reflection circle

The design is intentional: **low burden, high insight.**



PARTICIPANT WINS //

By the end of the pilot, participants can expect to:

- Gain **clearer language** for noticing and naming workplace power dynamics
- Build a **lightweight reflective habit** that sharpens decision awareness
- See **patterns across real leadership moments**, not simulations
- Contribute directly to shaping a **new leadership intelligence platform**
- Be recognized as part of **OrbitIQ's Founding 100**, the only cohort to shape the platform from the ground up
- Receive **early access and influence**, including priority invitations to future features and leadership circles

DETAILS & TIMELINE //

- **Applications open:** March 1–31, 2026
- **Participant notifications:** Early April
- **Onboarding:** April 1–30, 2026
- **Pilot runs:** May 1–31, 2026
- **Pilot fee:** \$149 per participant

WHY PARTICIPATE NOW //

As a pilot participant, you are not simply an early user.

You are helping define a new category of leadership intelligence, grounded in real experience, real language, and real systems.

OrbitIQ INTELLIGENT LEADERSHIP ENGINE



Apply or Nominate

“I dream of a day when women lead without barriers to their brilliance. **OrbitIQ** was born from that dream.” – Mini'imah Shaheed, Founder